

**THE CIVICS ALLIANCE  
NATIONAL ASSOCIATION OF SCHOLARS  
MODEL CIVICS LEGISLATION**

**CONTRACTOR NONDISCRIMINATION ACT**

**Introduction**

School districts and universities operate among a larger world of private contractors, many of whom have also adopted the discriminatory tenets of Critical Race Theory. Publicly funded educational institutions should ensure that taxpayer dollars do not support private contractors who engage in discrimination. The Contractor Nondiscrimination Act requires contractors for school districts to adopt the policies prescribed by the Partisanship Out of Civics Act, which prohibits the use of the intellectual components of Critical Race Theory that require discrimination by race, sex, or other group identity.

**Model Legislative Text**

**SECTION A:**

Publicly funded education institutions shall include in each contract with a vendor the provision that the vendor shall not teach, instruct, or train any employee to adopt or believe any of the following concepts: (a) one race or sex is inherently superior to another race or sex; (b) an individual, by virtue of his or her race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously; (c) an individual should be discriminated against or receive adverse treatment solely or partly because of the individual's race; (d) members of one race cannot or should not attempt to treat others without respect to race; (e) an individual's moral standing or worth is necessarily determined by his or her race or sex; (f) an individual, by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex; (g) an individual should feel discomfort, guilt, anguish, or any other form of psychological distress on account of his or her race or sex; (h) meritocracy or traits such as a hard work ethic are racist or sexist, or were created by members of a particular race to oppress members of another race; (i) fault, blame, or bias should be assigned to a race or sex, or to members of a race or sex because of their race or sex.

**SECTION B:**

If any provision of this chapter, or the application of any provision to any person or circumstance, is held to be invalid, the remainder of this chapter and the application of its provisions to any other person or circumstance shall not be affected thereby.